

## VOLUNTEER CODE OF CONDUCT AGREEMENT/SIGNATURE FORM

Our children are the most important gifts God has entrusted to us. As a volunteer, I promise to strictly follow the rules and guidelines in this Volunteer Code of Conduct Agreement as a condition of my providing services to the students or (name of school). I also hereby warrant the accuracy and truthfulness of the information provided on this form. You or your agent is hereby authorized to verify the veracity of any information without liability and to perform background checks if deemed appropriate.

### As a volunteer, I WILL:

- Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity and consideration.
- Avoid situation where I am alone with children, and/or youth at church/school activities.
- Use positive reinforcement rather than criticism, competition, or comparison when working with children and/or youth.
- Refuse to accept expensive gifts from children and/or youth of their parents.
- Refrain from giving expensive gifts to children and/or youth without prior written approval from the parents or guardians and the pastor or administrator.
- Report suspected abuse to the pastor, school administrator or appropriate supervisor and the local Child Protection Service Agency. I understand failure to report suspected abuse to civil authorities is, according to law, a petty misdemeanor.
- Cooperate fully in any investigation or abuse of children and/or youth.

### As a volunteer, I WILL NOT:

- Smoke or use tobacco products in the presence of children and/or youth.
- Use, possess, or be under the influence of alcohol at any time while volunteering.
- Use, possess, or be under the influence of illegal drugs at any time.
- Pose any health risk to children and/or youth (i.e., no fever or other contagious situation).
- Strike, spank, shake, or slap children and/or youth.
- Humiliate, ridicule, threaten, or degrade children and/or youth.
- Touch a child and/or youth in a sexual or other inappropriate manner.
- Use any discipline that frightens or humiliates children and/or youth.
- Use profanity in the presence of children and/or youth.

I understand that any action inconsistent with this Code of Conduct or failure to take action mandated by this Code of Conduct may result in my removal as a volunteer with the students or (name of school).

Name (*Print*) \_\_\_\_\_ Date of Birth \_\_\_\_\_ (m/d/y)

Address (*Street/City/State/Zip*) \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Emergency Contact \_\_\_\_\_ Phone \_\_\_\_\_

If the above address has not been your residence for at least five (5) years, please provide other addresses and the number of years of residence on the back of this form.

APPLICANT'S SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_